VILLAGE OF BARKER
FAIR HOUSING POLICY

Adopted: September 8, 2026
Resolution No.: 21-2026

Policy Statement

The Village of Barker is committed to providing equal housing opportunities and affirmatively furthering fair housing throughout the Village. The Village shall not discriminate in any housing, community development, planning, zoning, code enforcement, public improvement, or grant-funded program or activity based on:

- Race or color;
- Religion or creed;
- National origin;
- Citizenship or immigration status;
- Sex;
- Sexual orientation;
- Gender identity or expression;
- Familial status;
- Disability;
- Age;
- Marital status;
- Military status;
- Status as a victim of domestic violence;
- Lawful source of income; or
- Any other characteristic protected by applicable law.

This policy shall be administered in accordance with the federal Fair Housing Act, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, the New York State Human Rights Law, and applicable requirements of the U.S. Department of Housing and Urban Development and New York State Homes and Community Renewal.

Prohibited Discrimination

No person shall be excluded from participation in, denied the benefits of, or subjected to discrimination under any Village housing or community development program.

Prohibited conduct includes:

- Refusing or restricting the sale, rental, financing, or availability of housing;
- Applying unequal terms, conditions, eligibility standards, fees, services, or privileges;
- Providing false information about housing availability;
- Steering persons toward or away from housing based on a protected characteristic;

- Publishing discriminatory housing notices or advertisements;
- Discriminating in Village planning, zoning, permitting, code enforcement, or funding decisions;
- Refusing a legally required reasonable accommodation or modification for a person with a disability; and
- Threatening, intimidating, interfering with, or retaliating against a person who exercises a fair housing right or reports discrimination.

Village officials, employees, contractors, consultants, subrecipients, property owners, and program administrators participating in Village-funded or Village-administered programs shall comply with this policy and all applicable fair housing laws.

Affirmatively Furthering Fair Housing

The Village shall take reasonable and meaningful actions to promote fair housing, which may include:

- Displaying and distributing fair housing posters and information;
- Publicizing fair housing rights and complaint procedures;
- Providing information to residents, landlords, real estate professionals, developers, and lenders;
- Reviewing Village policies, programs, and land-use practices for potential barriers to fair housing;
- Providing fair housing training to appropriate Village officials and staff;
- Taking reasonable steps to reach persons with disabilities, persons with limited English proficiency, and other populations that may encounter barriers to housing; and
- Completing and documenting fair housing activities required by applicable grant programs.

Accessibility and Language Assistance

The Village shall provide reasonable accommodations and effective communication necessary to allow qualified persons with disabilities equal access to Village programs, services, meetings, and facilities, as required by law.

The Village shall also take reasonable steps to provide meaningful access to housing and community development programs for persons with limited English proficiency. Required language assistance shall be provided without charge.

Fair Housing Officer

The Village Board shall designate a Fair Housing Officer by resolution. The officer shall be familiar with fair housing requirements or receive appropriate training and shall:

- Serve as the Village's primary fair housing contact;
- Provide general fair housing information;
- Assist residents in locating complaint forms and enforcement agencies;
- Coordinate fair housing outreach and education;
- Help coordinate accommodation and language-access requests;
- Document the Village's fair housing activities; and
- Refer discrimination allegations to the appropriate enforcement agency.

The Fair Housing Officer shall not determine whether a private party violated the law or discourage or delay anyone from filing a complaint with an enforcement agency.

Fair Housing Officer:

Name/Title: Amanda Detschner / Clerk-Treasurer
Address: 8708 Main Street, PO Box 298
Telephone: (716) 795-3777
Email: barkervillagect@gmail.com

The Village shall publicize the Fair Housing Officer's name and contact information through methods reasonably calculated to reach Village residents.

Complaints

Anyone who believes housing discrimination has occurred may contact the Village Fair Housing Officer or report the matter directly to:

U.S. Department of Housing and Urban Development
Office of Fair Housing and Equal Opportunity
Telephone: 1-800-669-9777
TTY: 1-800-877-8339
Online: www.hud.gov/reporthousingdiscrimination

New York State Division of Human Rights
Telephone: 1-844-697-3471
TDD/TTY: 718-741-8300
Online: www.dhr.ny.gov

Contacting the Village does not constitute filing a formal complaint with an enforcement agency or extend any applicable filing deadline.

The Village prohibits retaliation against anyone who reports discrimination, requests an accommodation, assists another person, or participates in a fair housing investigation.

Records and Administration

The Village shall maintain appropriate records of its fair housing policy, officer designation, public outreach, training, accommodation requests, complaints and referrals, and activities required under applicable grant agreements.

The Mayor, Fair Housing Officer, Village Clerk-Treasurer, and other appropriate Village officials are authorized to implement this policy.

Effective Date

This policy shall take effect immediately upon adoption by the Village Board of Trustees and shall be reviewed and revised as necessary to remain consistent with applicable law and funding requirements.

CERTIFICATION

I, Amanda M Detschner, Village Clerk-Treasurer of the Village of Barker, certify that this Fair Housing Policy was adopted by the Village Board of Trustees on September 08**, 2026**.

Village Clerk-Treasurer

Date: September 9, 2026